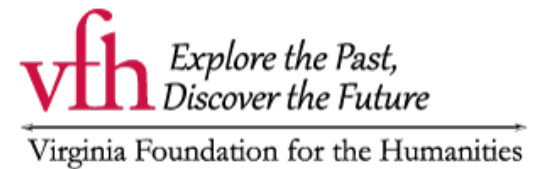


Shaping Policies: The U.S. Navy During America's Civil Rights Era



Hampton Roads
Naval Historical
Foundation





In the Navy

- <https://www.youtube.com/watch?v=InBXu-iY7cw>

We are determined that we shall do better.... Ours must be a Navy family that recognizes no artificial barriers of race, color or religion.

-Admiral E.R. Zumwalt, 1970

Civil Rights Timeline

1948

- Executive Order 9981, ends segregation
- Women banned from shipboard service, except as nurses.

1949

- Wesley Brown, first African American graduate from U.S. Naval Academy

1954

- Brown V. Board of Education decision

1963

- March on Washington for Jobs and Freedom

1964

- Civil Rights Act Ratified

1967

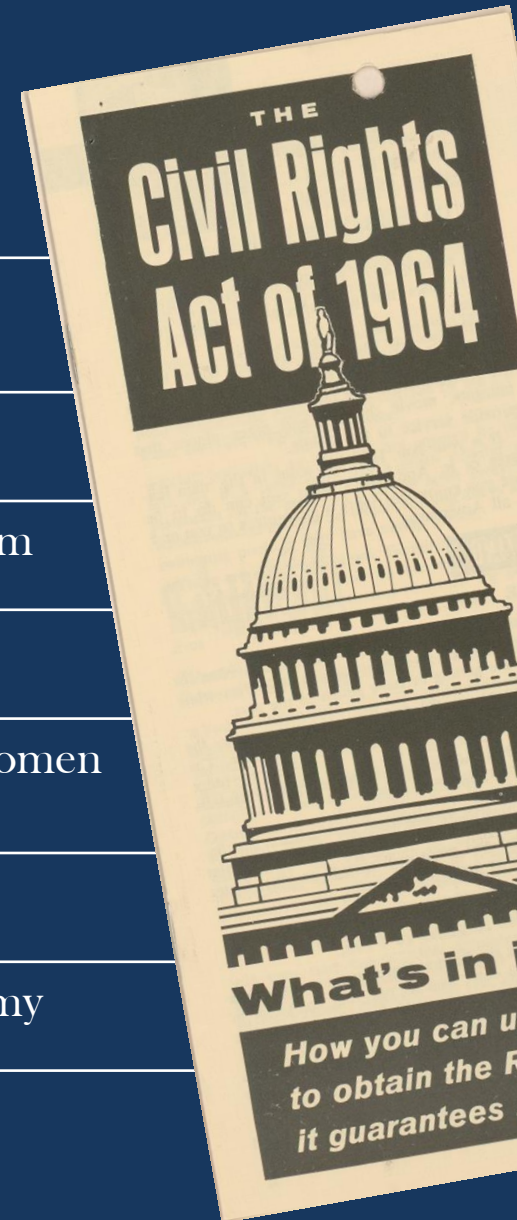
- Public Law 90-130, lifts 2% restriction on women in the Armed Forces, opens higher ranks.

1972

- Equal Rights Amendment passes Congress

1975

- First women admitted to U.S. Naval Academy



Show introductory video:

<http://tinyurl.com/NavyCivilRights>

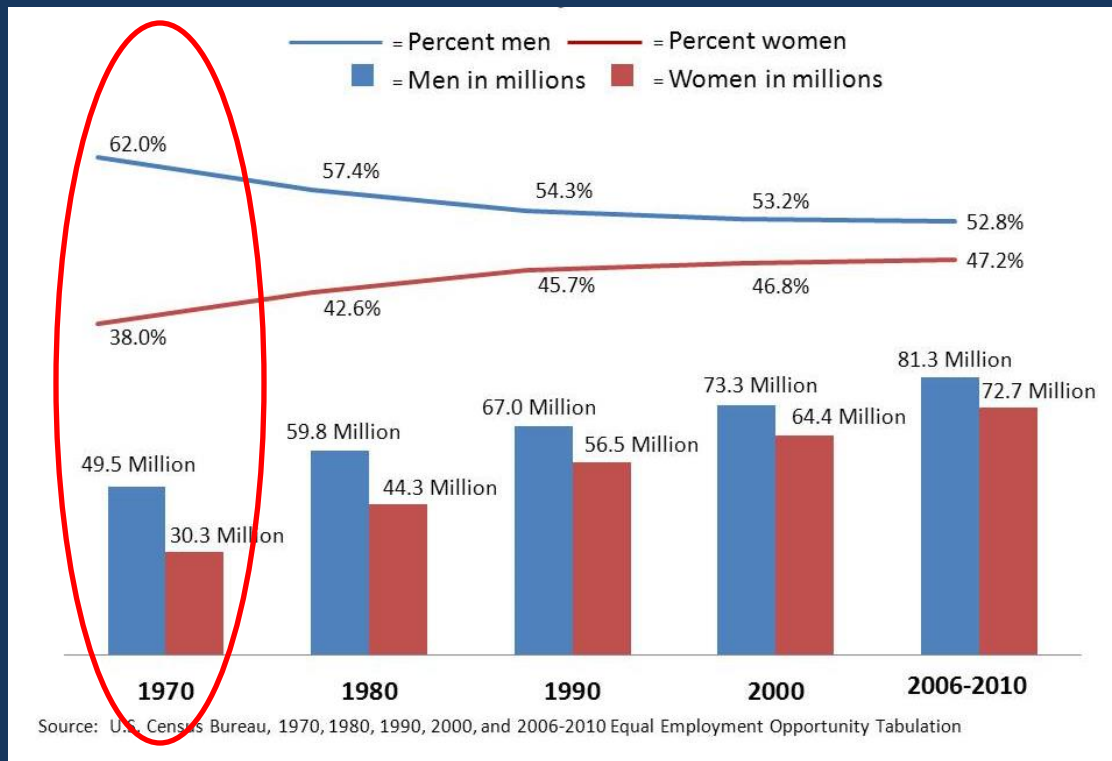
(opens the video on YouTube)

History Mystery Seabag

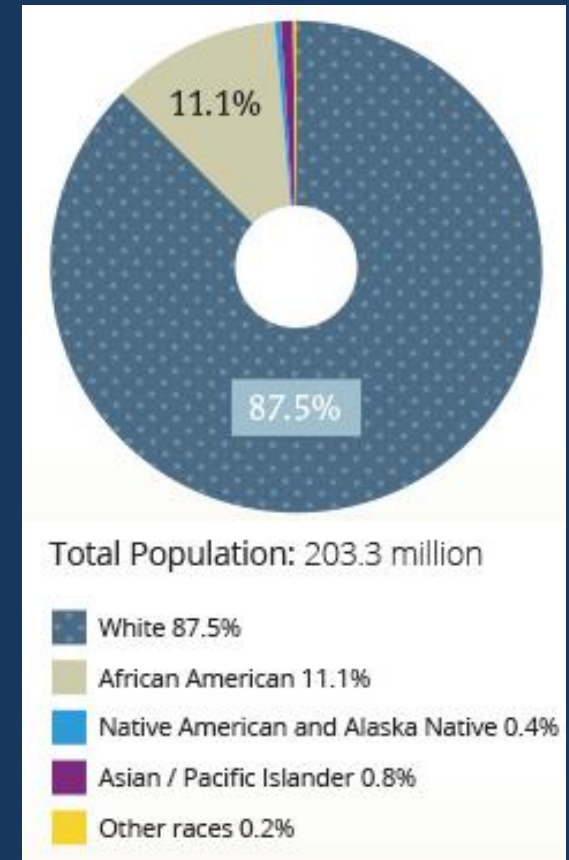
- Reproduction artifacts

Demographic Data, 1970

Civilian Labor Force by Sex: 1970 to 2010



% Total Population by Race



Demographic Data, U.S. Navy

- In 1970 women made up just 1% of enlisted personnel in the Navy and only 3.5% of Naval officers
- In 1971 blacks made up just 5.3% of enlisted personnel and only 0.7% of Naval officers

What's wrong with these numbers?

Recruitment Efforts



1961

Who is the target audience?

What does the poster imply?

When we say "all hands," we mean all hands.



1973

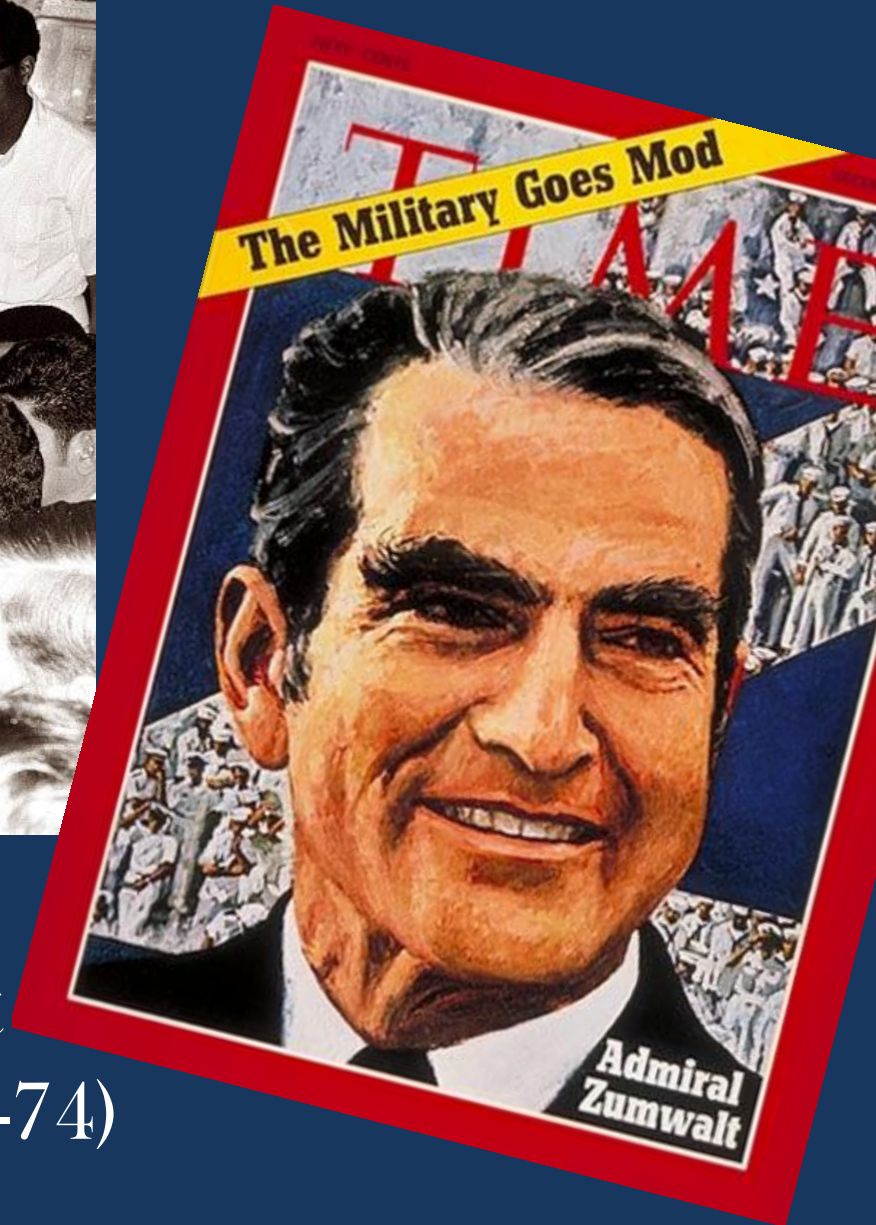
the Navy

You can be Black, and Navy too.

1972



Photo # NH 97204 Adm. Zumwalt meets with sailors at Yokosuka, Japan, 1971



Admiral Elmo Zumwalt
Chief Naval Operations (1970-74)

Z-Grams

Z-Gram 66

- Issued December 1970, known as the “Equal Opportunity” Z-gram
- Responded to racial tension in the Navy and established a Minority Group Officer

Z-Gram 116

- Issued August 1972, titled, “Equal rights and opportunities for women”
- Opened new fields to women in the Navy

01 OF 03 2762235 RR RR UUUU 1927
MESSAGE HANDLING INSTRUCTIONS
DATE - TIME MONTH YR
232235Z OCT 70

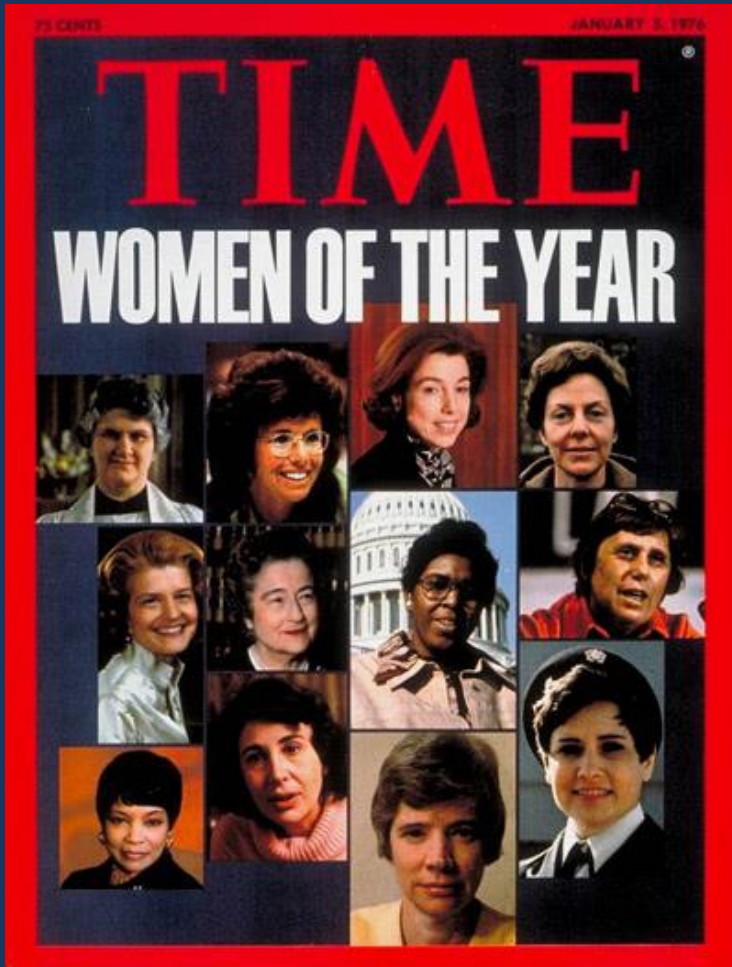
FROM: CNO (2-51)
TO: NAVOP

UNCLAS //N05030//
SMALL CRAFT INSIGNIA

1. AMONG THE MANY CHALLENGING, ARDUOUS AND RESPONSIBLE, ASSIGNMENTS TO WHICH JUNIOR OFFICERS AND SENIOR PETTY OFFICERS HAVE BEEN ORDERED IN RECENT YEARS, NONE HAS EXCEEDED THOSE OF OFFICER-IN-CHARGE AND PETTY OFFICER-IN-CHARGE OF RIVERINE AND COASTAL CRAFT UNDER COMBAT CONDITIONS

09214

Women of the Year



January 1976, TIME magazine recognizes the advancements of women, including Commander Kathleen Byerly

“1975 was not so much the Year of the Woman as the Year of Women—an immense variety of women altering their lives, entering new fields, functioning with a new sense of identity, integrity and confidence. Those whom TIME has selected as Women of the Year accomplished much in their own right in 1975, and they also symbolized the new consciousness of women generally.”

Jigsaw Case Study

- Read & Analyze
 - Read assigned article(s)
 - Analyze situation with your group
 - Fill in “Read & Analyze” side of worksheet
- Puzzle Time
 - Meet with your **Jigsaw Team** to complete your puzzle.
 - Complete “Puzzle Time” questions as a group.



Two Truths and a Lie

- Until 1967 there was a cap (or limit) on the number of women who could serve in the Navy.
 - All sailors were issued the same style cover (or hat) regardless of if they were a woman or man.
 - Women were allowed to command a Helicopter but not to land the helicopter on a ship.
-
- If you were a mother you were not allowed to serve in the Navy.
 - If you were a father you were not allowed to serve in the Navy.
 - Under Admiral Zumwalt's leadership, life in the Navy improved for African Americans.

Two Truths and a Lie

- Until 1967 there was a cap (or limit) on the number of women who could serve in the Navy. (Truth)
 - All sailors were issued the same style cover (or hat) regardless of if they were a woman or man. (Lie)
 - Women were allowed to command a Helicopter but not to land the helicopter on a ship. (Truth)
-
- If you were a mother you were not allowed to serve in the Navy. (Truth, for kids under 18)
 - If you were a father you were not allowed to serve in the Navy. (Lie)
 - Under Admiral Zumwalt's leadership, life in the Navy improved for African Americans. (Truth)

All Hands

What interesting thing(s) did you learn?

Did minorities have equal opportunity to succeed?

Was the Navy successful in enacting the ideals of the Civil Rights Era?